

**THE SCHOOL DISTRICT OF BREVARD COUNTY, FL AND
THE BREVARD FEDERATION OF TEACHERS
MEMORANDUM OF UNDERSTANDING**

Weapons Detection System

Whereas, the Brevard Federation of Teachers (BFT) is the certified bargaining agent for Teachers of the School District of Brevard County, Florida; and,

Whereas, the School District of Brevard County, Florida (District) is the employer and party to the Instructional Collective Bargaining Agreement (CBA) with BFT.

Whereas, the School District of Brevard is using teachers to facilitate students entry into schools through the weapons detection system.

Whereas, wages and conditions of work are mandatory subjects of bargaining.

Whereas, each instructional staff member shall maintain a standard of care for the supervision, control, and protection of students commensurate with their assigned duties and responsibilities.

Now, Therefore the District and BFT agree to the following:

- School administration will solicit volunteers to assist with operating or supporting the weapons detection system as needed. If school administration must assign instructional staff members due to lack of volunteers to fulfill the needs of the system, assignments will be equally distributed amongst teachers.
- The primary purpose of teachers who are assisting with the weapon detection system during the start of the school day shall be to direct and facilitate student traffic as well as provide supervision of students; school administrators shall be the ones monitoring the alarm and determining when the sensor detects metal.
- An administrator must supervise the entrance procedure every day. If there are separate locations for metal detectors, a school administrator must be present at each one.
- The searching of students will remain the sole responsibility of school administration. Teachers and other staff members will only be involved in operating or supporting the weapons detection system as needed and will not search students or their belongings.
- Those covered under the collective bargaining unit will not be pulled during their planning period to assist with the weapons detection system during the school day.
- Those covered under the collective bargaining unit that volunteer to assist with the weapons detection system during participation in supervisory duties of events unrelated to necessary operations of the schools outside the normal teacher workweek and which generate funds will be compensated according to Article XVIII, Section E of the collective bargaining agreement. The primary purpose of those who volunteer shall be to direct and facilitate traffic. School administrators shall be the ones monitoring the alarm and determining when the sensor detects metal. Those who volunteer will not search students, parents, and/or community members or their belongings.

BY: Rosemary Browning 1/31/25
Rosemary Browning Date
Director, Professional Standards/Labor Relations

BY: Anthony Colucci 1-31-25
Anthony Colucci Date
President, Brevard Federation of Teachers