

Dear Members of the Bargaining Unit,

As you know, BPS originally offered us a 1% raise. We are happy to say that our team passed a 4% raise offer across the table, and the district accepted. **We stood firm on this offer as we believe it is in line with the raises our neighboring counties received.** A 4% raise is about \$2,165 for teachers making the average salary. As BPS was not budging on health insurance increases, we offered to accept those increases **only if they hit the 4% mark** and they did.

*The raises will far outweigh the premium increases per check.* Additionally, keep in mind that the premium increases are taken out pretax (Meaning the actual impact is less) and wouldn't go into effect until January 15<sup>th</sup> while the raise would begin in August. **A 4% raise would approximately increase each check by about \$90 (Based on average salary) before taxes** while the premium increases on the Silver Plan would be:

*Employee Only- \$2.76*  
*Employee and Children-\$7.68*  
*Employee and Spouse-\$13.09*  
*Employee and Family-\$16.03*

The Gold Plan premium increases would be higher because the Gold Plan is costing the district millions of dollars a year while the Silver Plan is generating additional funds. ***We highly recommend moving from the Gold Plan to the Silver Plan during Open Enrollment if possible.*** You might have to change some doctors, but you could save thousands of dollars per year. *If you switch from Gold to Silver, your premiums will actually be less on silver next year than they are now on gold even with the increases.* The premium increases per check would be:

*Employee Only- \$7.46*  
*Employee and Children-\$17.92*  
*Employee and Spouse-\$30.32*  
*Employee and Family-\$37.11*

The health insurance agreement also has some plan design changes outlined here <https://www.bftteach.org/tentative-agreements-2024-2025> Once again, most of the changes are on the Gold Plan simply because that plan is costing more money.

**To figure out your salary increase multiply your salary by 3.5% then add in the following for performance.**

Annual Contract  
*Highly Effective-\$320*  
*Effective-\$240*

Professional Service Contract  
*Highly Effective -\$260*  
*Effective-\$200*

Remember, state law requires Annual Contract teachers to receive more for performance, and it is required that some of the raise is based on performance. This is why don't do a huge amount based on performance.

This year's agreement also continues to double the Optional Class Supplement (7 out of 7) and provides bonuses for Gardendale Separate Day School and Endeavour Elementary.

**Additionally, we've received some good news that the millage supplement is increasing this year due to higher property values.** Click here to see the new amounts

<https://www.bftteach.org/millage> Please do not discount the impact of this FRS eligible supplement. While it is against state statute for BPS to use state money to pay more for experience, we're allowed to do so with the locally generated money. Make no mistake about it, BFT led and funded the effort to get it on the ballot and passed. While it doesn't quite fix the problem, it greatly improves the situation for our veteran educators and improves the compression issue. Yes, it could go away at some point, but it we're guaranteed the money **for the next 3 years** and believe voters will support it again. Negative talk about the millage harms that effort.

Our Executive Board is providing a "YES" recommendation on the contract. Voting will be held at each site from Monday, August 19, 2024 -Friday, August 23, 2024. Talk to your Building Representative for details.

Voting is also available at the BFT Office (1007 Florida Ave. Rockledge, FL) from 8:00am-5:00 pm from Monday, August 19, 2024 -Friday, August 23, 2024. Bring an ID

In solidarity,

Anthony Colucci, President  
Vanessa Skipper, Vice President  
Jonathan Hilliard, Second Vice President  
Kyle Savage, Treasurer



**BPS Counters to BFT  
August 1, 2024**

BPS will agree to provide a 4% increase to the cost of BFT instructional salaries. This will include a 3.5 % increase to all instructional base salaries (including the advanced degrees of PSC teachers) and .5% increase to pay for performance.

This agreement will include the Superintendent's Insurance Advisory Committee recommendation of Plan design *Alternative #9* which includes employee contribution increases of 10% for the Gold Plan participants and 5% for the Silver plan participants. Further, Alternative #9 includes several plan design changes including increases to deductibles, out-of-pocket maximums, co-pays and co-insurance.

Anthony S. Carl 8-1-24

Ryan Blaw 8/1/24

Beverly Public Schools  
Cigna Medical Plans

General Plan Information	Current				Alternative # 9 (FINAL) - Eliminate 1/2 Wellness, Eliminate Cross-Accumulation on Silver, Gold Plan Deductible, OOPM, and Copay Changes, Silver Plan Deductible, OOPM, and Coinsurance Changes			
	In-Network	Out-of-Network	Schedule 1	Schedule 2	In-Network	Out-of-Network	Schedule 1	Schedule 2
Wellness (Individual / Family)	\$1,500 / \$3,000	\$3,000 / \$6,000	\$750 / \$1,500	\$1,250 / \$2,500	\$2,000 / \$4,000	\$6,000 / \$12,000	\$1,000 / \$2,000	\$6,000 / \$12,000
1/2 Wellness (Individual / Family)	\$2,000 / \$4,000	\$4,000 / \$8,000	\$1,250 / \$2,500	\$2,250 / \$4,500	\$3,000 / \$6,000	\$6,000 / \$12,000	\$2,000 / \$4,000	\$6,000 / \$12,000
Non-Wellness (Individual / Family)	\$2,500 / \$5,000	\$5,000 / \$10,000	\$1,750 / \$3,500	\$3,250 / \$6,500	\$3,000 / \$6,000	\$6,000 / \$12,000	\$2,000 / \$4,000	\$6,000 / \$12,000
Annual Out-of-Pocket Maximum	\$5,500 / \$11,000	\$12,500 / \$25,000	\$4,500 / \$9,000	\$6,500 / \$13,000	\$6,000 / \$12,000	\$14,000 / \$28,000	\$4,750 / \$9,500	\$9,400 / \$18,800
Pharmacy (Individual / Family)	\$2,200 / \$4,400	N/A	\$2,200 / \$4,400	\$2,200 / \$4,400	\$2,700 / \$5,300	Not Covered	\$2,200 / \$4,400	Not Covered
Coinsurance	20%	50%	20%	40%	20%	50%	20%	50%
Office Visits	No Change	Not Covered	No Change	Not Covered	No Change	Not Covered	No Change	Not Covered
BPS/Neighborhood Wellness Clinic	Tier 1: \$30 Non-Tier 1: \$45	50% AD	\$30 copay	40% AD	Tier 1: \$50 Non-Tier 1: \$65	50% AD	\$30 copay	50% AD
Physician Office Visit/Exam	Tier 1: \$50 Non-Tier 1: \$75	50% AD	\$50 copay	40% AD	Tier 1: \$80 Non-Tier 1: \$105	50% AD	\$50 copay	50% AD
Outpatient Specialist Visit	No Change	Not Covered	No Change	Not Covered	No Change	Not Covered	No Change	Not Covered
Telemedicine Visit	No Change	50% AD	No Change	Not Covered	No Change	50% AD	No Change	Not Covered
Preventive Services	No Change	50% AD	No Change	Not Covered	No Change	50% AD	No Change	Not Covered
Inpatient Hospital Services	\$900, then 20% AD	50% AD	\$600, then 20% AD	40% AD	20% AD	50% AD	\$600, then 20% AD	50% AD
Inpatient Hospitalization	No Change	50% AD	No Change	40% AD	No Change	50% AD	No Change	50% AD
Lab & X-Ray	20% AD	50% AD	OP Facility: 20% AD	40% AD	20% AD	50% AD	OP Facility: 20% AD	50% AD
Advanced Diagnostic Imaging	\$75 copay	\$75 copay	\$50 copay	\$50 copay	\$75 copay	\$75 copay	\$50 copay	\$50 copay
Emergency Services	\$450 copay, plus 20% AD	\$450 copay, plus 20% AD	\$300 copay, plus 20% AD	\$300 copay, plus 20% AD	\$75 copay, plus 20% AD	\$75 copay, plus 20% AD	\$300 copay, plus 20% AD	\$300 copay, plus 20% AD
Urgent Care Facility	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Emergency Room	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Conjugal/Behavioral Health, Substance Abuse Services	\$500 per adult copay, then 20% AD	50% AD	\$600 per adult copay, then 20% AD	40% AD	20% AD	50% AD	\$600 per adult copay, then 20% AD	50% AD
Inpatient Services	\$30 copay	50% AD	\$30 copay	40% AD	\$50 copay	50% AD	\$30 copay	50% AD
Outpatient Services	\$30 copay	50% AD	\$30 copay	40% AD	\$50 copay	50% AD	\$30 copay	50% AD
Prescription Drug Benefits	\$20/\$50/\$150	Not Covered	\$20/\$50/\$150	Not Covered	\$20/\$50/\$150	Not Covered	\$20/\$50/\$150	Not Covered
Retail Pharmacy (30-day supply)	\$60/\$150/\$450	Not Covered	\$60/\$150/\$450	Not Covered	\$60/\$150/\$450	Not Covered	\$60/\$150/\$450	Not Covered
Generic / Preferred Brand/Non-Preferred Brand	\$60/\$150/\$450	Not Covered	\$60/\$150/\$450	Not Covered	\$60/\$150/\$450	Not Covered	\$60/\$150/\$450	Not Covered
Mail Order Pharmacy (90-day supply)	\$60/\$150/\$450	Not Covered	\$60/\$150/\$450	Not Covered	\$60/\$150/\$450	Not Covered	\$60/\$150/\$450	Not Covered
Generic / Preferred Brand/Non-Preferred Brand	\$60/\$150/\$450	Not Covered	\$60/\$150/\$450	Not Covered	\$60/\$150/\$450	Not Covered	\$60/\$150/\$450	Not Covered



# BPS - 2025 Contribution Modeling

## SIAC Plan Recommendation: Alternative #9 Increase Percentage to Employees

Medical Plan	Tier	2024 Enrolled	2024 Total Rate	2024 Employee Contribution	2024 Employer Contribution	2024 EE %	2024 ER %	2025 Enrolled	Projected 2025 Total Rate	2025 Employee Contribution	2025 Employer Contribution	2025 EE %	2025 ER %	% Increase				\$ Increase				Annual Impact to EE Salary %	Annual Impact to Average Annual Salary	Increase as a Percentage of Avg Salary	
														Total Rate	EE Increase %	ER Increase %	Total Rate Increase \$	EE Increase \$	ER Increase \$	Total Rate Increase \$	EE Increase \$				ER Increase \$
Gold Plan	Employee	2,084	\$ 857,149	\$ 149,246	\$ 707,903	17%	83%	2,084	\$ 936,500	\$ 164,119	\$ 772,381	18%	82%	5.3%	10.0%	9.2%	\$ 79,272	\$ 14,933	\$ 64,339	\$ 17,811	\$ 40,000	0.4%	\$ 40,000	0.4%	
	EE-Spouse	189	\$ 1,921,077	\$ 606,433	\$ 1,314,644	32%	68%	189	\$ 2,099,232	\$ 667,077	\$ 1,432,155	32%	68%	5.3%	10.0%	9.0%	\$ 178,666	\$ 60,644	\$ 118,022	\$ 72,722	\$ 40,000	1.8%	\$ 40,000	1.8%	
	EE-Child(ren)	723	\$ 1,589,134	\$ 351,311	\$ 1,237,823	23%	77%	723	\$ 1,693,211	\$ 394,144	\$ 1,299,067	23%	77%	5.3%	10.0%	9.1%	\$ 144,077	\$ 35,833	\$ 108,244	\$ 42,077	\$ 40,000	1.1%	\$ 40,000	1.1%	
	Family	208	\$ 2,592,931	\$ 742,119	\$ 1,850,812	29%	71%	208	\$ 2,804,035	\$ 816,411	\$ 2,017,624	29%	71%	5.3%	10.0%	9.0%	\$ 241,144	\$ 74,322	\$ 166,822	\$ 99,633	\$ 40,000	2.2%	\$ 40,000	2.2%	
	Total	3,372	\$ 6,222,288	\$ 1,103,533	\$ 5,118,755	17%	83%	3,372	\$ 6,882,736	\$ 1,166,066	\$ 5,716,670	17%	83%	5.3%	10.0%	9.2%	\$ 76,477	\$ 5,533	\$ 70,944	\$ 66,322	\$ 40,000	0.2%	\$ 40,000	0.2%	
Silver Plan	Employee	1,45	\$ 1,811,655	\$ 523,277	\$ 1,288,378	29%	71%	1,45	\$ 1,982,232	\$ 549,066	\$ 1,433,166	30%	70%	9.3%	10.0%	10.4%	\$ 168,677	\$ 26,119	\$ 142,558	\$ 18,437	\$ 40,000	0.5%	\$ 40,000	0.5%	
	EE-Spouse	471	\$ 1,482,031	\$ 307,238	\$ 1,174,793	21%	79%	471	\$ 1,619,833	\$ 322,644	\$ 1,297,189	20%	80%	9.3%	10.0%	10.4%	\$ 137,533	\$ 15,385	\$ 122,148	\$ 18,437	\$ 40,000	0.5%	\$ 40,000	0.5%	
	EE-Child(ren)	222	\$ 2,472,086	\$ 641,133	\$ 1,830,953	25%	74%	222	\$ 2,701,066	\$ 673,400	\$ 2,027,666	25%	75%	9.3%	10.0%	10.8%	\$ 229,000	\$ 22,077	\$ 206,923	\$ 39,400	\$ 40,000	1.0%	\$ 40,000	1.0%	
	Family	2,613	\$ 8,095,772	\$ 1,808,233	\$ 6,287,539	21%	79%	2,613	\$ 8,694,070	\$ 1,991,974	\$ 6,702,096	21%	79%	9.3%	10.0%	9.6%	\$ 8,098,780	\$ 1,491,691	\$ 6,607,089	\$ 184,377	\$ 40,000	0.5%	\$ 40,000	0.5%	
	Annual Total	5,985	\$ 86,664,299	\$ 18,208,203	\$ 68,456,096	21%	79%	5,985	\$ 94,724,079	\$ 19,801,974	\$ 74,922,105	21%	79%	9.3%	10.0%	9.6%	\$ 8,098,780	\$ 1,491,691	\$ 6,607,089	\$ 184,377	\$ 40,000	0.5%	\$ 40,000	0.5%	
	Change \$																								
	Change %								9.3%	8.2%	9.6%														

Shared partially between BPS and Employees

9.3%

Based on Active census November 2023

**THE SCHOOL DISTRICT OF BREVARD COUNTY, FL AND  
THE BREVARD FEDERATION OF TEACHERS  
MEMORANDUM OF UNDERSTANDING**

**WHEREAS** the Brevard Federation of Teachers (BFT) is the certified bargaining agent for the School District of Brevard County, Florida; and,

**WHEREAS** the School District of Brevard County, Florida (District) is the employer and party to the Teacher Collective Bargaining Agreement (CBA) with BFT; and,

**WHEREAS** Secondary teachers are eligible for an optional class differential if electing to teach a seventh (7<sup>th</sup>) period. This assignment is on a voluntary regular daily basis with limited circumstances per the collective bargaining agreement.

**WHEREAS** it is advantageous for secondary teachers currently employed at site locations to volunteer to teach a seventh (7<sup>th</sup>) period, given their existing familiarity with the school's community, culture, and student needs, which enhances the quality of instructional and benefits student learning.

***THEREFORE**, to incentivize retention and recruitment of teachers willing to teach an optional seventh (7<sup>th</sup>) period at school site locations needed the district agrees to compensate these volunteer teachers in the amount of \$7,018 for the 2024-2025 school year as follows:*


**Compensation Structure:**

- \$3,509 will be paid equally over twenty-four (24) pay periods in accordance with Article XVIII, Section H, Schedule of Differentiated Pay.
- An additional \$3,509 will be paid on June 30, 2025.

**Prorated Compensation:**

- Should a teacher volunteering to teach an optional class separate from employment with the district prior to May 29, 2025, the total compensation will be prorated based on the number of days of service completed.

BY:  8/6/24  
Rosemary Browning Date  
Director, Professional Standards & Labor Relations

BY:  8-6-24  
Anthony Colucci Date  
President



**THE SCHOOL DISTRICT OF BREVARD COUNTY, FL AND  
THE BREVARD FEDERATION OF TEACHERS  
MEMORANDUM OF UNDERSTANDING**

**WHEREAS** the Brevard Federation of Teachers (BFT) is the certified bargaining agent for the School District of Brevard County, Florida; and,

**WHEREAS** the School District of Brevard County, Florida (District) is the employer and party to the Teacher Collective Bargaining Agreement (CBA) with BFT; and,

**WHEREAS** Gardendale Separate Day School provides comprehensive, individualized, research based educational, and behavioral services to students identified by the Child Study Team.

**WHEREAS** it is crucial that the Gardendale Separate Day School is staffed with teachers who can meet the unique needs of these students by the start of the school year.

**THEREFORE**, to incentivize retention and longevity in service at Gardendale Separate Day School the district agrees to pay the teachers at this school a bonus of up to \$10,000 paid in the following manner:

- Benefits eligible instructional staff who have agreed to transfer to, or are hired for, or employed with Gardendale Separate Day School and are on board by August 30, 2024, and are in active status based on prorated 1.0 full time equivalent (FTE) for the 2024-2025 school year will receive supplements according to this schedule criteria:


SY 2024/25

- |   |                        |
|---|------------------------|
| ▪ New Hire to Gardendale:   | \$5,000.00 supplement  |
| ▪ Second (2 <sup>nd</sup> ) Year returning to Gardendale:         | \$6,000.00 supplement  |
| ▪ Third (3 <sup>rd</sup> ) Year returning to Gardendale:          | \$7,000.00 supplement  |
| ▪ Fourth (4 <sup>th</sup> ) Year returning to Gardendale:         | \$8,000.00 supplement  |
| ▪ Fifth (5 <sup>th</sup> ) Year returning to Gardendale (Capped): | \$10,000.00 supplement |

Non-benefit eligible teachers will receive half the amount identified above.

- Payment of supplement will begin on September 30, 2024, and divided equally among each subsequent pay periods through June 30, 2025.
- Newly hired and returning instructional staff must remain employed at Gardendale Separate Day School for the entire 2024-2025 school year to receive the full supplement listed based on their year employed at Gardendale to receive the full supplement amount. If an instructional staff member transfers, resigns, retires, or is separated from their position at Gardendale prior May 29, 2025, the supplement amount ends on the separation date from Gardendale.

BY:  7/23/24  
Rosemary Browning Date  
Director, Professional Standards & Labor Relations

BY:  7-23-24  
Anthony Colucci Date  
President



**THE SCHOOL DISTRICT OF BREVARD COUNTY, FL AND  
THE BREVARD FEDERATION OF TEACHERS  
MEMORANDUM OF UNDERSTANDING**

**WHEREAS** the Brevard Federation of Teachers (BFT) is the certified bargaining agent for the School District of Brevard County, Florida; and,

**WHEREAS** the School District of Brevard County, Florida (District) is the employer and party to the Teacher Collective Bargaining Agreement (CBA) with BFT; and,

**WHEREAS** Endeavour Elementary School is meant to provide individualized and intensive interventions and supports to students to ensure positive behavior outcomes and it is crucial that the Endeavour Elementary School is staffed with teachers who can meet the needs of these students by the start of the school year.

**WHEREAS** Endeavour Elementary School currently has 42% of its students in the English Language Learner (ELL) program. 90% of its students do not have native language literacy and 60% of students in every class are substantially deficient (two or more years below grade level). Endeavor also currently has a 29% teacher vacancy to serve these students. It is crucial that the Endeavour Elementary School is staffed with teachers who can meet the needs of these students by the start of the school year.

**WHEREAS** the District is experiencing a teacher shortage to ensure these positive student outcomes.

***THEREFORE**, BFT and the district agree to the following terms and the district agrees to pay the teachers at this school a bonus of up to \$5,000 paid in the following manner.*

- Benefits eligible instructional staff who have agreed to transfer to, or are hired for, or employed with Endeavour Elementary full time and are on board by August 30, 2024, and are in an active status, will receive \$1,700, prorated by their 1.0 full time equivalent on October 15, 2024. Non-benefit eligible teachers will receive half the amount identified above.
- Benefits eligible instructional staff who are employed by September 30, 2024, and remain in place February 28, 2025, with Endeavour Elementary full time, will receive \$1,700, prorated by their 1.0 full time equivalent on April 15, 2025. Non-benefit eligible teachers will receive half the amount identified above.
- Benefits eligible instructional staff who are employed on or before March 1, 2025, and who are still on-board May 28, 2025, with Endeavour Elementary full time will receive \$1,600, prorated by their 1.0 full time equivalent on June 30, 2025. Non-benefits eligible teachers will receive half the amount identified above.
- BFT and the district agree to conduct a joint climate survey at the end of the first quarter of 2024-25 school year and again at the end of the first semester for 2024-25 school year.

BY: Rosemary Browning 8/6/24  
Rosemary Browning Date  
Director, Professional Standards & Labor Relations

BY: Anthony Colucci 8-6-24  
Anthony Colucci Date  
President



**THE SCHOOL DISTRICT OF BREVARD COUNTY, FL AND  
THE BREVARD FEDERATION OF TEACHERS  
MEMORANDUM OF UNDERSTANDING**

Whereas the State of Florida recognizes Career and Technical Student Organizations, (CTSOs) and

Whereas these organizations include:

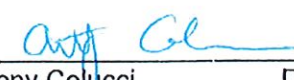
- Business Professionals of America (BPA)
- Distributive Education Clubs of America (DECA)
- Florida Public Service Association, Inc. (FPSA)
- Future Business Leaders of America (FBLA)
- National Future Farmers of America (FFA)
- Family, Career and Community Leaders of America (FCCLA)
- Future Health Professionals (HOSA)
- SkillsUSA
- Technology Student Association (TSA)
- Florida Future Educators of America (FFEA), and

Whereas these CTSOs are aligned to the sixteen national CTE career clusters,

Therefore, Brevard Public Schools will pay a supplement of \$1,500, up from \$650, to teachers volunteering to sponsor one of the organizations above for teachers who provide the following:

1. Hold at least four (4) organization chapter meetings during the year.
2. Implement activities from a prescribed list for student participation at least three (3) times during the year.
3. Provide opportunities for student members to participate in a skills event, related to the organization, during the year.
4. Participate in at least one (1) professional learning opportunity, related to the organization's career cluster, either in district or in state.
5. Provide at least four (4) opportunities related to career awareness of the organization's career cluster, during the year.
6. Provide relevant instruction to prepare students for career and college opportunities of the organization's career cluster at least four (4) times during the year.

BY:  8/6/24  
Rosemary Browning Date  
Director, Professional Standards/Labor Relations

BY:  8-6-24  
Anthony Colucci Date  
President





**BPS Proposal to BFT  
August 1, 2024**

**ARTICLE XVIII – DIFFERENTIATED PAY PLAN  
Section I – Schedule of Differentiated Pay**

Athletics		Less 6 Years		6+ Years	
Code	Description	Supplement	Total w/Millage	Supplement	Total w/Millage
H8701	ATHLETIC BUSINESS MANAGER SR/INC 9 <sup>TH</sup> GRADE	2,395	3,114	2,993	3,891
H8651	ATHLETIC DIRECTOR SR/INC 9 <sup>TH</sup> GRADE (9 <sup>TH</sup> – 12 <sup>TH</sup> )	6,000	7,800	6,600	8,580
H8659	ATHLETIC DIR SR/INC 9 <sup>TH</sup> ASST (HIGH SCHOOL. W/1200+)	1,123	1,460	1,404	1,825
H8654	ATHLETIC DIRECTOR MIDDLE	2,350	3,055	2,585	3,361
H8653	ATHLETIC DIRECTOR 7 <sup>TH</sup> /8 <sup>TH</sup> GRADE	2,350	3,055	2,585	3,361
H8655	ATHLETIC TRAINER / 1 <sup>ST</sup> SEMESTER PT (Grandfathered – 2 pos)	5,500	9,650	N/A	N/A
H8656	ATHLETIC TRAINER / 2 <sup>ND</sup> SEMESTER PT (Grandfathered – 2 pos)	5,500	9,650	N/A	N/A
TBA	ATHLETIC TRAINER	5,000	6,500	N/A	N/A
H8715	BASEBALL HEAD	2,918	3,793	3,648	4,742
H8716	BASEBALL ASSISTANT	1,572	2,044	1,965	2,555
H8718	BASEBALL JV	1,572	2,044	1,965	2,555
H8713	BASKETBALL BOYS HEAD	2,918	3,793	3,648	4,742
H8744	BASKETBALL GIRLS HEAD	2,918	3,793	3,648	4,742
H8717	BASKETBALL BOYS' ASSISTANT	1,572	2,044	1,965	2,555
H8751	BASKETBALL GIRLS' ASSISTANT	1,572	2,044	1,965	2,555
H8714	BASKETBALL BOYS JV	1,541	2,003	1,926	2,504
H8745	BASKETBALL GIRLS JV	1,541	2,003	1,926	2,504
H8742	BASKETBALL BOYS 9 <sup>TH</sup> GRADE	1,497	1,946	1,871	2,432
H8809	BASKETBALL GIRLS 9 <sup>TH</sup> GRADE	1,497	1,946	1,871	2,432
H8766	BASKETBALL BOYS MIDDLE	1,497	1,946	1,871	2,432
H8767	BASKETBALL GIRLS MIDDLE	1,497	1,946	1,871	2,432
H8813	BASKETBALL BOYS 7 <sup>TH</sup> /8 <sup>TH</sup> GRADE	1,497	1,946	1,871	2,432
H8814	BASKETBALL GIRLS 7 <sup>TH</sup> /8 <sup>TH</sup> GRADE	1,497	1,946	1,871	2,432
H8835	BEACH VOLLEYBALL	2,918	3,793	3,648	4,742
H8836	BEACH BOLLEYBALL ASSISTANT	1,572	2,044	1,965	2,555
H8730	BOWLING SR COED	1,572	2,044	1,965	2,555
H8828	CHEERLEADING COMPETITIVE	1,309	1,702	1,637	2,128
H8726	CHEERLEADING VARSITY SPONSOR (FALL)	1,309	1,702	1,637	2,128
H8732	CHEERLEADING VARSITY SPONSOR (WINTER)	1,309	1,702	1,637	2,128
H8727	CHEERLEADING JV SPONSOR (FALL)	1,197	1,556	1,497	1,946
H8733	CHEERLEADING JV SPONSOR (WINTER)	1,197	1,556	1,497	1,946
H8743	CHEERLEADING 9 <sup>TH</sup> GRADE SPONSOR (FALL)	1,123	1,460	1,404	1,825
H8747	CHEERLEADING 9 <sup>TH</sup> GRADE SPONSOR (WINTER)	1,123	1,460	1,404	1,825
H8926	CHEERLEADING MIDDLE SPONSOR	1,123	1,460	1,404	1,825
H8827	CHEERLEADING 7 <sup>TH</sup> /8 <sup>TH</sup> SPONSOR (WINTER)	1,123	1,460	1,404	1,825
H8705	CREW	1,123	1,460	1,404	1,825
H8761	CROSS COUNTRY BOYS	1,572	2,044	1,965	2,555
H8762	CROSS COUNTRY GIRLS	1,572	2,044	1,965	2,555
H8711	FOOTBALL HEAD	4,800	6,240	5,280	6,864
H8712	FOOTBALL ASSISTANT (3 POSITIONS)	3,000	3,900	3,300	4,290
H8738	FOOTBALL JV HEAD SR	2,395	3,114	2,993	3,891
H8739	FOOTBALL JV ASSISTANT SR	2,208	2,870	2,760	3,588
H8741	FOOTBALL 9 <sup>TH</sup> GRADE HEAD	1,871	2,432	2,340	3,042
H8740	FOOTBALL 9 <sup>TH</sup> GRADE ASSISTANT (IF MORE 35 PART)	1,309	1,702	1,637	2,128
H8720	GOLF BOYS	1,572	2,044	1,965	2,555
H8721	GOLF GIRLS	1,572	2,044	1,965	2,555
H8931	INTRAMURAL SPORT ELEMENTARY (2 PER SCHOOL)	500	650	550	715
H8753	LACROSSE HEAD BOY/GIRL	2,918	3,793	3,648	4,742
H8754	LACROSSE ASSISTANT BOY/GIRL	1,572	2,044	1,965	2,555





**BPS Proposal to BFT  
August 1, 2024**

H8764	LACORSSE JV BOY/GIRL	1,572	2,044	1,965	2,555
H8981	PLAYOFF COMPENSATION (FHSAA SPONSORED)	INDIVIDUAL GAME AMOUNT LISTED BELOW			
H8704	POOL MANAGER	1,572	2,044	1,965	2,555
H8944	SOCCER HEAD BOYS	2,918	3,793	3,648	4,742
H8942	SOCCER HEAD GIRLS	2,918	3,793	3,648	4,742
H8945	SOCCER ASSISTANT BOYS	1,572	2,044	1,965	2,555
H8943	SOCCER ASSISTANT GIRLS	1,572	2,044	1,965	2,555
I18736	SOCCER JV BOYS	1,572	2,044	1,965	2,555
I18737	SOCCER JV GIRLS	1,572	2,044	1,965	2,555
H8927	SOCCER MIDDLE HEAD BOYS	1,497	1,946	1,871	2,432
H8929	SOCCER MIDDLE HEAD GIRLS	1,497	1,946	1,871	2,432
H8928	SOCCER MIDDLE ASSISTANT BOYS	1,123	1,460	1,404	1,825
H8930	SOCCER MIDDLE ASSISTANT GIRLS	1,123	1,460	1,404	1,825
H8749	SOFTBALL HEAD	2,918	3,793	3,648	4,742
H8750	SOFTBALL ASSISTANT	1,572	2,044	1,965	2,555
H8748	SOFTBALL JV	1,541	2,003	1,926	\$2,504
H8951	SPECIAL OLYMPICS	1,572	2,044	1,965	\$2,554
H8724	SWIMMING HEAD	2,918	3,793	3,648	4,742
H8725	SWIMMING ASSISTANT (2 POSITIONS)	1,572	2,044	1,965	2,555
H8728	TENNIS SENIOR BOYS	1,572	2,044	1,965	2,555
H8729	TENNIS SENIOR GIRLS	1,572	2,044	1,965	2,555
H8758	TRACK HEAD SENIOR BOYS	2,918	3,793	3,648	4,742
H8752	TRACK HEAD SENIOR GIRLS	2,918	3,793	3,648	4,742
H8759	TRACK ASSISTANT SENIOR BOYS	1,572	2,044	1,965	2,555
H8760	TRACK ASSISTANT SENIOR GIRLS	1,572	2,044	1,965	2,555
H8915	TRACK MIDDLE BOYS	1,123	1,460	1,404	1,825
H8914	TRACK MIDDLE GIRLS	1,123	1,460	1,404	1,825
H8765	TRACK 7 <sup>TH</sup> /8 <sup>TH</sup> GRADE BOYS	1,123	1,460	1,404	1,825
H8819	TRACK 7 <sup>TH</sup> /8 <sup>TH</sup> GRADE GIRLS	1,123	1,460	1,404	1,825
H8746	VOLLEYBALL VARSITY	2,918	3,793	3,648	4,742
H8925	VOLLEYBALL ASSISTANT	1,572	2,044	1,965	2,555
H8763	VOLLEYBALL JV	1,541	2,003	1,926	2,504
H8810	VOLLEYBALL 9 <sup>TH</sup> GRADE	1,497	1,946	1,871	2,432
H8921	VOLLEYBALL MIDDLE HEAD BOYS	1,497	1,946	1,871	2,432
H8922	VOLLEYBALL MIDDLE HEAD GIRLS	1,497	1,946	1,871	2,432
H8923	VOLLEYBALL MIDDLE ASSISTANT BOYS	1,123	1,460	1,404	1,825
I18924	VOLLEYBALL MIDDLE ASSISTANT GIRLS	1,123	1,460	1,404	1,825
I18722	WRESTLING HEAD BOYS	2,918	3,793	3,648	4,742
H8719	WRESTLING ASSISTANT BOYS	1,572	2,044	1,965	2,555
H8723	WRESTLING JV BOYS	1,572	2,044	1,965	2,555
H8837	WRESTLING HEAD GIRLS	2,918	3,793	3,648	4,742
H8838	WRESTLING ASSISTANT GIRLS	1,572	2,044	1,965	2,555

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